



Statement of Values

Flynn Gold Limited

Adopted by the Board on 2 December 2021

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1. Introduction

Flynn Gold Limited ACN 644 122 216 (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Statement of values

The Statement of Values are the guiding principles of the Company. They outline the norms and behaviours expected of our Directors, Senior Executives, employees and those who the Company seeks to work with.

The Company values and behaviours are:

- (a) To ensure a safe work environment for all people involved in the Company's operations;
- (b) Integrity, honesty and inclusivity across all aspects of the Company's operations;
- (c) To promote, develop and foster an enjoyable and productive work environment for all employees built upon a culture of technical excellence, teamwork and respect,
- (d) To deliver results through intelligent, efficient and agile exploration, and
- (e) To demonstrate corporate, social and environmental responsibility across all aspects of the business.-